

## Themes of the CTC Job Search Program

THEMES	TOPICS	TOOLS	OUTCOMES
Transitioning     to a new way of life,     role, position and/or     work environment	<ul><li> Managing the transition</li><li> Managing change</li><li> Managing stress</li><li> Getting started on the process</li></ul>	<ul> <li>LifeScapes<sup>®</sup>: 20 Year Journey</li> <li>William Bridges' model of transitions</li> <li>Individual consultations</li> <li>Myers-Briggs Type Indicator<sup>®</sup>(MBTI)</li> </ul>	<ul> <li>Acknowledge the impact of change; and that this change is unlike any other you have experienced</li> <li>Gain skills to become more effective as a person in transition</li> </ul>
2. Appreciating your uniqueness	<ul> <li>Assessing yourself and your situation</li> <li>Reflecting on your life and career to date</li> <li>Considering your future focus and lifestyle</li> </ul>	<ul> <li>Skills assessment/PAR statements</li> <li>LifeScapes<sup>®</sup>: 20 Year Journey and Purpose &amp; Vision</li> <li>Individual consultations</li> <li>MBTI<sup>®</sup></li> </ul>	<ul> <li>Gain clarity about who you are and what you are seeking</li> <li>Acknowledge your hopes, dreams, and passions</li> <li>Identify your strengths</li> <li>Broaden your thinking about your next step</li> </ul>
3. Networking to create the lifestyle and to secure the position you really want	<ul> <li>Researching possibilities for your next step—job, roles, lifestyle</li> <li>Considering your options</li> <li>Marketing yourself in the job search</li> <li>Making your debut in the next chapter of your life</li> </ul>	<ul> <li>Research strategies</li> <li>Information interviews</li> <li>Talking about yourself</li> <li>30 second summary</li> <li>Networking practice</li> <li>Job Fair</li> <li>Professional attire</li> <li>Options sessions</li> </ul>	Understand the use, importance and fun of networking     Practice networking     Market yourself at the Job Fair     Build a list of contacts     Learn about options available to you
4. Putting it all together to start the next phase of your life	<ul> <li>Creating an action plan</li> <li>Developing tools for the future</li> <li>Targeting positions you want</li> <li>Conducting your job search</li> <li>Just doing it</li> </ul>	<ul> <li>Nuts and bolts of resumes</li> <li>Small group resume development/evaluation</li> <li>Employers' view and 2nd counselor's resume review</li> <li>Small group discussion of difficult questions and interview practice</li> <li>Individual consultations</li> <li>Videotape interview</li> <li>Job Fair</li> </ul>	<ul> <li>Create the life you wish to live</li> <li>Target/acquire the right skills for specific positions</li> <li>Do more effective research</li> <li>Write great cover letters</li> <li>Create individualized resumes</li> <li>Interview like a winner</li> </ul>